### **ONTARIO COLLEGES**

WHAT IS GOING ON?

### Your Tax Dollars



Ontario colleges are public institutions supported by our tax dollars. Yet Ontario's post-secondary funding is the **lowest** in Canada—sitting at <u>56%</u> of the national average.

## Cuts to the System



Since last fall, the Colleges have laid off 10,000 workers and cut more than 650 programs across Ontario, with no public oversight or accountability to stakeholders

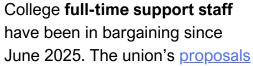
### College Surpluses

The Colleges have consistently posted system-wide surpluses for over a decade. In 2023-24, the Colleges held \$2.7 billion cash on hand!

### **Redirection of Funds**

Doug Ford has committed **\$2.5 billion** of taxpayer money since 2020 to Ontario's <u>Skills Development Fund</u> (SDF), a fund specifically designed to subsidize privatized training and projects. Yet, there is very little information on what these projects are funded to do, and how the money is being spent.

## Negotiating a Deal



would improve job security, protect vacation and personal time, and strengthen work-life balance. The parties failed to reach a deal by the strike deadline (Sept 10, 11:59 pm) and as a result, full-time support staff are now on strike.



# Save our Colleges

Join us in this fight to protect public education against the Ford government's deliberate defunding and attacks on the college system and workers!



Ontario colleges are supported by 4 groups (called Bargaining Units or Divisions) of unionized workers:

### **Full-Time Support**

- work in over 150 roles including in the registration office, labs, IT support, book stores, athletic facilities, student services offices, health and safety department, facilities management, etc.
- is employed on a full-time, permanent basis
- on strike since September 11, 2025.
- Join us on the picket line!

### **Full-Time Academic**

- include professors, instructors, librarians, and counsellors
- is employed on a full-time, permanent basis, or a "partial-load" (teaching 7 - 12 hours/week) contract basis
- finalized a 3-year collective agreement awarded on July 2, 2025 that expires September 30, 2027.
- fighting back against further cuts by supporting our full-time support staff colleagues.

### **Part-Time Support**

- work in similar roles and departments to full-time support staff.
- is employed on a part-time (less than 24 hours/week), contract basis or in temporary, non-recurring positions, including work/study students.
- has been in bargaining since December 2023, as the employer continues to drag their feet.
- · will be holding a strike vote in this fall.
- sign up for <u>bargaining updates</u>.

#### **Part-Time Academic**

- include professors, instructors, librarians, and counsellors
- is employed on a part-time, contract or sessional (full-time, contract) basis
- certified (unionized) on April 16, 2025.
- at the early stages of bargaining their first collective agreement, while developing and mapping their division.